ENROLLMENT(S)



(5)

COUNCIL OF THE DISTRICT OF COLUMBIA

D.C. LAW 11-91

"Department of Corrections Employee Mandatory Drug and Alcohol Testing Temporary Act of 1995".

Pursuant to Section 412 of the District of Columbia Self-Government and Governmental Reorganization Act, P.L. 93-198 "the Act", the Council of the District of Columbia adopted Bill No. 11-461 on first and second readings, November 7, 1995 and December 5, 1995 respectively. Following the signature of the Mayor on December 18, 1995, pursuant to Section 404(e) of "the Act", and was assigned Act No. 11-174 and published in the December 29, 1995, edition of the D.C. Register (Vol. 42 page 7160) and transmitted to Congress on January 3, 1996 for a 30-day review, in accordance with Section 602(c)(1) of the Act.

The Council of the District of Columbia hereby gives notice that the 30-day Congressional Review Period has expired, and therefore, cites this enactment as D.C. Law 11-91, effective February 27, 1996.

DAVID A. CLARKE Chairman of the Council

<u>Dates Counted During the 30-day Congressional Review Period:</u>

Jan. 3,4,5,8,9,22,23,24,25,26,29,30,31

Feb. 1,2,5,6,7,8,9,12,13,14,15,16,20,21,22,23,26

AN ACT D.C. ACT 11-174

Codification
District of
Columbia
Code
1996 Supp.

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

DECEMBER 18, 1995

To establish, on temporary basis, a mandatory drug and alcohol testing policy for District of Columbia Department of Corrections employees to ensure security and a safe working environment at the District's correctional facilities.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "Department of Corrections Employee Mandatory Drug and Alcohol Testing Temporary Act of 1995".

Sec. 2. Definitions.

Corrections.

Note, Section

For the purposes of this act, the term:

- (1) "Applicant" means all persons who have filed any written employment application forms to work at the Department.
 - (2) "Council" means the Council of the District of Columbia.
 - (3) "Department" means the District of Columbia Department of Corrections.
 - (4) "Director" means the Director of the District of Columbia Department of
- (5) "High Potential Risk employee" ("HPR employee") means any Department employee who has inmate care and custody responsibilities or who works within a correctional institution, including any employees and managers who are carried in a law enforcement retirement status.
- (6) "Law enforcement retirement status" means any employee who contributes to the 7.5% retirement status category.
- (7) "Post-accident employee" means any Department employee who, while on duty, is involved in a vehicular or other type of accident resulting in personal injury or property damage, or both.
- (8) "Random testing" means drug or alcohol testing taken by Department employees at an unspecified time for the purposes of determining whether any Department employees have used drugs or alcohol and, as a result, are unable to satisfactorily perform their employment duties.

(9) "Reasonable suspicion" means a belief by a supervisor that an employee is under the influence of an illegal substance or alcohol to the extent that the employee's ability to perform his or her job is impaired. Supervisors shall be trained in substance abuse recognition and shall receive a second opinion from another supervisor prior to making a reasonable suspicion referral.

Sec. 3. Employee testing.

- (a) The following Department employees shall be tested for drug and alcohol use:
 - (1) Applicants;
 - (2) Those employees who have had a reasonable suspicion referral;
 - (3) Post-accident employees, as soon as reasonably possible after the accident;

and

- (4) HPR employees.
- (b) Only HPR employees shall be subject to random testing.
- (c) Employees shall be given at least a 30-day written notice from the effective date of the Department of Corrections Employee Mandatory Drug and Alcohol Testing Emergency Act of 1995 that the Department is implementing a drug and alcohol testing program and shall be given an opportunity to seek treatment. Following the effective date of the Department of Corrections Employee Mandatory Drug and Alcohol Testing Emergency Act of 1995, the Department shall procure a testing vendor and testing shall be implemented as described herein.

Sec. 4. Testing methodology.

- (a) Testing shall be performed by an outside contractor. The contractor shall be a laboratory certified by the United States Department of Health and Human Services ("HHS") to perform job related drug and alcohol forensic testing.
- (b) For random testing, the contractor shall come on-site to the Department's institutions and shall collect urine specimens and split the samples. The contractor shall perform enzyme-multiplied-immunoassay technique ("EMIT") testing on one sample and store the split sample. Any positive EMIT test shall then be confirmed by the contractor using gas chromatography/mass spectrometry ("GCMS") methodology.
- (c) Any Department employee found to have a confirmed positive urinalysis shall be notified of the result. The employee may then authorize that the stored sample be sent to another HHS certified laboratory of his or her choice, at his or her expense, for secondary GCMS confirmation.
- (d) Reasonable suspicion and post-accident employee testing shall follow the same procedures set forth in subsections (a) through (c) of this section. In such cases, the employee shall be escorted by a supervisor to the contractor's test site for specimen collection or a breathalyzer.
- (e) Any Department employee who operates a motor vehicle in the District of Columbia shall be deemed to have given his or her consent, subject to conditions in this act, to the testing of the person's urine or breath for the purpose of determining drug or alcohol content whenever a

supervisor has reasonable suspicion or a police officer arrests such person for a violation of the law and has reasonable grounds to believe that such person was operating or in physical control of a motor vehicle within the District while that person's breath contained .10% or more, by weight, of alcohol, while under the influence of an intoxicating liquor or any drug or any combination thereof, or while the ability to operate a motor vehicle was impaired by the consumption of an intoxicating beverage.

(f) A breathalyzer shall be deemed positive by the Department's testing contractor if the contractor determines that 1 milliliter of the employee's breath (consisting of substantially alveolar air) contains .48 micrograms or more of alcohol. A positive breathalyzer test shall be grounds for termination of employment in accordance with the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Code § 1-601.1 et seq.).

Sec. 5. Procedure and employee impact.

The drug testing policy shall be issued in advance to inform employees and allow them the opportunity to seek treatment. Thereafter, any confirmed positive test results or a refusal to submit to the test shall be grounds for termination of employment in accordance with the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Code § 1-601.1 et seq.). This testing program is for all employees, including management, and shall be implemented as a single Department program. The results of a random test may not be turned over to any law enforcement agency without the employee's written consent.

Sec. 6. Fiscal impact statement.

- (a) The Department has evaluated the fiscal impact of this act for the current fiscal year and 5 subsequent fiscal years.
- (b) Based on the testing of approximately 2,300 employees annually, the Department estimates that the annual cost of a contract would be approximately \$59,000 and would include the testing of applicants; high potential risk employees; employees who have had a reasonable suspicion referral; and employees involved in a post-accident.
- (c) The cost of testing during fiscal year 1996 is estimated to be \$28,750. Given the legislative process, the cost reflects a testing period from April through September 1996, at a per monthly cost of \$4,791. The approximate cost per test is \$25 per person, including initial testing and positive confirmation testing.
- (d) For fiscal year 1996, the Department estimates there will be approximately 1,200 preappointment drug tests. The Department will randomly test all employees defined as high potential risk employees ("HPR employees"). For the pay period that ended November 11, 1995, there were 3,200 Department employees within the HPR employee status. The Department estimates that there are 3,695 employees who could be tested upon a reasonable suspicion referral. Further, there are approximately 2,000 employees who possess a valid District government license for which the Department would test in post-accident situations.

- (e) Two DS-12 staff members will be required to monitor the drug and alcohol testing program. These will be non-union positions. The DS-12, step 1 salary is \$39,045 per year. The cost of fringe benefits total \$15,618 per year for 2 employees. Thus, the yearly total is \$93,708 for additional staff to implement this act.
 - (f) For the next 5 fiscal years, the following budgets are estimated:
 - (1) For fiscal year 1997, 2,300 tests administered at \$25 per test will cost
 - (2) For fiscal year 1998, 2,323 tests administered at \$25 per test will cost
- (3) For fiscal year 1999, 2,346 tests administered at \$25 per test will cost \$58,650;
- (4) For fiscal year 2000, 2,369 tests administered at \$25 per test will cost \$59,225; and
- (5) For fiscal year 2001, 2,392 tests administered at \$25 per test will cost \$59,800.
- (g) The total number of tests administered in the next 5 fiscal years will be approximately 12,800. Using \$25 per test as a constant cost, the testing program will total \$322,000.

Sec. 7. Effective date.

\$57,500;

\$58.075:

(a) This act shall take effect following approval by the Mayor (or in the event of veto by the Mayor, action by the Council to override the veto), approval by the Financial Responsibility and Management Assistance Authority as provided in section 203(a) of the District of Columbia Financial Responsibility and Management Assistance Authority Act of 1995, approved April 17, 1995 (109 Stat. 116; D.C. Code § 47-392.3(c)), and a 30-day period of Congressional review as provided in section 602(c)(1) of the District of Columbia Self-Government and Governmental Reorganization Act, approved December 24, 1973 (87 Stat. 813; D.C. Code § 1-233(c)(1)), and publication in either the District of Columbia Register.

(b) This act shall expire after the 225th day of its having taken effect or on the effective date of the Department of Corrections Employee Mandatory Drug and Alcohol Testing Act of 1995, whichever occurs first.

Chairman

Council of the District of Columbia

Mayor

District of Columbia

APPROVED: December 18, 1995



COUNCIL OF THE DISTRICT OF COLUMBIA

COUNCIL PERIOD ELEVEN

RECORD OF OFFICIAL COUNCIL VOTE

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Secretary to the Council

Date

AN ACT

Codification District of Columbia Code 1996 Supp.

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend, on a temporary basis, An Act To regulate the business of loaning money on security of any kind by persons, firms, and corporations other than national banks, licensed bankers, trust companies, savings banks, building and loan associations, and real estate brokers in the District of Columbia, to exempt certain community development corporations acting as money lenders from all of the money lender licensing fee and bonding requirements.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "Community Development Corporations Money Lender Licensing Fee and Bonding Exemption Temporary Amendment Act of 1995".

- Sec. 2. Section 10 of An Act To regulate the business of loaning money on security of any kind by persons, firms and corporations other than national banks, licensed bankers, trust companies, savings banks, building and loan associations, and real estate brokers in the District of Columbia, approved February 4, 1913 (37 Stat. 660; D.C. Code § 26-710), is amended by adding new subsections (c) and (d) to read as follows:
- "(c) For the purposes of this section, the term:

 "(1) "Community Development Corporation" or "CDC" means any community development corporation recognized by, and under contract with, the District of Columbia Department of Housing and Community Development (or any successor agency) that is engaged in business and economic development activities in the form of making microloans through the use of funds loaned to them by nationally or locally chartered banks or financial institutions for the specific purpose of microlending, and which organization is organized under the District of Columbia Nonprofit Corporation Act, approved August 6, 1962 (76 Stat. 265; D.C. Code § 29-501 et seq.), and whose articles of incorporation and bylaws are consistent with rules and regulations issued by the Mayor of the District of Columbia pursuant to the District of Columbia

Note, Section 26-710 Economic Development Finance Corporation Act of 1984, effective June 29, 1984 (D.C. Law 5-89; D.C. Code § 1-2211 et seq.).

- "(2) "Microloans" or "microlending" means a CDC engaging in the practice of making or issuing any loans up to, and including, \$25,000 to any person engaged in business within the District of Columbia.
- "(3) "Person" means any natural person, partnership, limited partnership, or corporation, including corporations taxed under Subchapter S of the Internal Revenue Code.
- "(d) No money lender licensing fee and bonding requirements contained in this act shall be held to apply to a CDC engaged in microlending where the funds used for the microlending program were loaned to the CDC by a nationally or locally chartered bank or financial institution for the specific purpose of microlending, provided that the CDC operates and makes loans only in the geographical service area defined in their agreements with the District of Columbia Department of Housing and Community Development.".
- Sec. 3. The provisions of this act will have no negative fiscal impact on the General Fund of the District of Columbia. Community development corporations currently pay no money lenders license fees to the District of Columbia, and will not participate in money lending programs if required to pay such fees. The loans being made do not replace any private commercial lending by institutions that would otherwise pay such fees or bonds. It is anticipated that microloans made by community development corporations under programs facilitated by this act will have a small positive economic impact on the fortunes of various District of Columbia neighborhoods, and thus a small, positive fiscal impact on the city's General Fund. Revenue estimates for FY 96 did not anticipate these fees being paid, and therefore this act will not cause any change in revenue estimates. Under the narrow definition contained in the act, no more than 10 community-based groups will qualify for the waiver. The maximum amount that community development corporations engaged in microlending would pay to the District if not granted a waiver by the provisions of this act would be \$8,000 in license fees.
- Sec. 4. (a) This act shall take effect following approval by the Mayor (or in the event of veto by the Mayor, action by the Council to override the veto), approval by the Financial Responsibility and Management Assistance Authority as provided in section 203(a) of the District of Columbia Financial Responsibility and Management Assistance Authority Act of 1995, approved April 17, 1995 (109 Stat. 116; D.C. Code § 47-392.3(c)), and a 30-day period of Congressional review as provided in section 602(c)(1) of the District of Columbia Self-Government and Governmental Reorganization Act, approved December 24, 1973 (87 Stat. 813; D.C. Code § 1-233(c)(1)), and publication in either the District of Columbia Register.

(b) This act shall expire after the 225th day of its having taken effect or on the effective date of the Community Development Corporations Money Lender License Exemption Amendment Act of 1995, whichever occurs first.

Chairman

Council of the District of Columbia

DEEMED APPROVED WITHOUT SIGNATURE UPON EXPIRATION OF THE 10-DAY MAYORAL REVIEW PERIOD.

NOT SIGNED

Mayor

District of Columbia

December 27, 1995

AN ACT

Codification
District of
Columbia
Code
1996 Supp.

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend, on a temporary basis, the District of Columbia Procurement Practices Act of 1985 to establish criteria for Council review and approval of contracts for expenditures in excess of \$1 million during a 12-month period and to exempt federal-aid contracts from the review process.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "Council Contract Approval Modification Temporary Amendment Act of 1995".

Sec. 2. Section 105A of the District of Columbia Procurement Practices Act of 1985, effective March 8, 1991 (D.C. Law 8-257; D.C. Code § 1-1181.5a), is amended to read as follows:

Note, Section 1-1181.5a

- "Sec. 105A. Criteria for Council review of contracts in excess of \$1 million.
- "(a) Pursuant to section 304(a)(3) of the District of Columbia Financial Responsibility and Management Assistance Act of 1995, approved April 17, 1995 (109 Stat. 97; to be codified at D.C. Code § 1-1130), prior to the award of a contract, in excess of \$1,000,000 during a 12-month period, the Mayor is required to submit the contract to the Council for approval in accordance with the criteria established in this section.
 - "(b) The proposed contract shall be deemed approved if one of the following occurs:
- "(1) During the 10-calendar-day period beginning on the date the Mayor submits the contract to the Council, no member of the Council introduces a resolution to approve or disapprove the contract; or
- "(2) If a resolution has been introduced in accordance with paragraph (1) of this subsection, the Council does not disapprove the contract during the 45-calendar-day period beginning on the date the Mayor submits the contract to the Council.
 - "(c) Contracts submitted pursuant to this section shall contain the following:

- "(1) If the contract is a proposal to extend an existing contract or to enter into a new contract with a contractor who has contracted with the District for the same product or services under a prior contract, there shall be a statement that includes the following:
- "(A) Whether the contractor is willing to continue to provide the product or services at the price and terms of the existing or prior contract; and
- "(B) Whether the price agreed to exceeds the price of the existing or prior contract for the same terms and provides a rationale for the difference in price;
- "(2) If the contract is a proposal to modify an existing contract for a product or service, there shall be a statement that provides a rationale for the modification of the existing contract and a summary of the changes;
- "(3) A statement indicating whether the amount of the contract is within the appropriated authority for the agency for the fiscal year as set forth in the District of Columbia Appropriations Act;
- "(4) If the contract is for any fiscal year in which the District has adopted a financial plan and budget in accordance with sections 201 and 202 of the District of Columbia Financial Responsibility and Management Assistance Act of 1995, approved April 17, 1995 (109 Stat. 97; to be codified at D.C. Code §§ 47-392.1 and 47-392.2), a certification that the contract is consistent with the applicable approved financial plan and budget;
- "(5) A certification that the contractor is current with its District and federal taxes or has worked out and is current with a payment schedule approved by those entities (including withholding taxes, income and property taxes, or regulatory fees) and includes a statement concerning the contractor's indebtedness to the District involving loans or taxes;
 - "(6) A copy of the request for proposal, if any;
- "(7) A statement indicating whether the contractor is currently debarred from providing services to any governmental entity (federal, state, or municipal), the dates of the debarment, and the reasons for the debarment:
- "(8) A statement as to whether the contractor is a certified local, small, or disadvantaged business enterprise as defined in section 3 of the Equal Opportunity for Local, Small, and Disadvantaged Business Enterprises Act of 1991, effective March 17, 1993 (D.C. Law 9-217; D.C. Code § 1-1152.1); and
- "(9) A statement as to whether the contractor is located within an economic development zone as described in the Economic Development Zone Incentives Amendment Act of 1988, effective October 20, 1988 (D.C. Law 7-177; D.C. Code § 5-1401 et seq.).
- "(d) After the effective date of the Council Contract Approval Modification Emergency Amendment Act of 1995, no contract or lease worth over \$1,000,000 for a 12-month period may be awarded until after the Council has approved the proposed contract or lease award as provided in this section.
- "(e) After the effective date of the Council Contract Approval Modification Emergency Amendment Act of 1995, any employee or agency head who shall knowingly or willfully enter into a contract or lease in excess of \$1,000,000 without prior Council approval in accordance with this section shall be subject to suspension, dismissal, or other disciplinary action under

section 1601(d)(1) and (18) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Code § 1-617.1(d)(1) and (18)). This subsection shall apply to subordinate agency heads appointed according to section 1001 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Code § 1-611.1).

- "(f) No contractor who knowingly or willfully performs on a contract with the District by providing a product or service worth in excess of \$1,000,000 for a 12-month period based on a contract made after the effective date of the Council Contract Approval Modification Emergency Amendment Act of 1995 without prior Council approval can be paid more than \$1,000,000 for the products or services provided.
- "(g) Subsection (c) of this section shall not apply to contracts to implement a federal program where the federal government requires the use of federal contracting procedures as a condition for the receipt of federal assistance.".

Sec. 3. Fiscal impact statement.

Pursuant to section 602(c)(3) of the District of Columbia Self-Government and Governmental Reorganization Act, approved December 24, 1973 (87 Stat. 813; to be codified at D.C. Code § 1-233(c)(3)), as amended by section 301(d)(1) of the District of Columbia Financial Responsibility and Management Assistance Authority Act of 1995, approved April 17, 1995 (109 Stat. 97; Pub. L. 104-8), the Council states that this legislation will have no fiscal impact for the first 4 fiscal years for which this act is in effect.

Sec. 4. (a) This act shall take effect following approval by the Mayor (or in the event of veto by the Mayor, action by the Council to override the veto), approval by the Financial Responsibility and Management Assistance Authority as provided in section 203(a) of the District of Columbia Financial Responsibility and Management Assistance Authority Act of 1995, approved April 17, 1995 (109 Stat. 116; D.C. Code § 47-392.3(c)), and a 30-day period of Congressional review as provided in section 602(c)(1) of the District of Columbia Self-Government and Governmental Reorganization Act, approved December 24, 1973 (87 Stat. 813; D.C. Code § 1-233(c)(1)), and publication in the District of Columbia Register.

(b) This act shall expire after 225 days of its having taken effect or on the effective date of the Council Contract Approval Actor 1995, whichever occurs first.

Chairman

Council of the District of Columbia

DEEMED APPROVED WITHOUT SIGNATURE UPON EXPIRATION OF THE 10-DAY MAYORAL REVIEW PERIOD.

NOT SIGNED

Mayor

District of Columbia

November 29, 1995



COUNCIL OF THE DISTRICT OF COLUMBIA

COUNCIL PERIOD ELEVEN

RECORD OF OFFICIAL COUNCIL VOTE

B11-459

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