

COUNCIL OF THE DISTRICT OF COLUMBIA


NOTICE

D. C. LAW 3-46

"Youth Employment Act of 1979"

Pursuant to Section 412 of the District of Columbia Self-Government and Governmental Reorganization Act, P. L. 93-198, "the Act", the Council of the District of Columbia adopted Bill No. 3-138, on first and second readings, September 25, 1979 and October 23, 1979 respectively. Following the signature of the Mayor on November 9, 1979, this legislation was assigned Act No. 3-124, published in the November 23, 1979, edition of the D.C. Register, (Vol. 26 page 2310) and transmitted to Congress on November 19, 1979 for a 30-day review, in accordance with Section 602 (c)(1) of the Act.

The Council of the District of Columbia hereby gives notice that the 30-day Congressional Review Period has expired, and, therefore, cites this enactment as D.C. Law 3-46 effective January 5, 1980.


ARRINGTON DIXON
Chairman of the Council

Dates Counted During the 30-day Congressional Review Period:

November 19, 20, 26, 27, 28, 29, 30,

December 3, 4, 5, 6, 7, 10, 11, 12, 13, 14, 17, 18, 19, 20,
21, 24, 26, 27, 28, 31,

January 2, 3, 4,

AN ACT

D.C. ACT 3 - 124

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

NOV 09 1979

To authorize programs to provide employment for District of Columbia youth, to authorize a program for on-the-job training of adults with one or more dependents and to direct the Mayor to issue regulations to implement this act.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA,

That this act may be cited as the "Youth Employment Act of 1979".

Sec. 2. (a) The Mayor shall establish and implement programs, subject to the annual appropriation of funds, for the employment and training of young persons who are domiciliaries of the District of Columbia, as follows:

(1) Summer Youth Jobs. A Summer Youth Jobs Program to provide for the employment each summer of youth between the ages of fourteen (14) and twenty-one (21) on the date of enrollment in the program, at a rate equal to the federal minimum wage as established by section 6 of the Fair Labor Standards Act of 1938, approved June 25, 1938 (52 Stat. 1062; 29 U.S.C. 206). The weekly number of hours of

such employment shall be established according to the age of the youth to be employed and the nature and requirements of the job, but shall not be less than twenty (20) nor more than forty (40) hours per week. Employment under this program may include an appropriate number of supervisory positions at a wage not to exceed the federal minimum wage by more than twelve percent (12%).

(2) In School Jobs. An In School Jobs Program to provide for the employment throughout the school year of students aged fourteen (14) through twenty-one (21) years on a part-time basis at the federal minimum wage. Priority shall be given to students who may drop out of school to seek work because they are economically disadvantaged.

(3) Out of School Year-Round Employment. An Out of School Year-Round Employment Program to provide for the employment of youth aged sixteen (16) through twenty-four (24) years at the prevailing entry-level wage for the job being performed, not to exceed \$3.25 per hour during fiscal years 1979 and 1980, and thereafter not to exceed a wage twelve percent (12%) greater than the federal minimum wage. Priority for employment under this program shall be given to economically disadvantaged youth; however, the program shall have special safeguards to assure that the prospect of such employment does not induce students to drop out of school.

(4) On-the-Job Training For Adults With Dependents Program. A program of on-the-job training for five hundred (500) adults at least twenty-two (22) years old with one (1) or more dependents, for a period of twelve (12) months at the prevailing entry-level wage for the job being performed, not to exceed five dollars (\$5.00) per hour, under which the employer shall pay an average of one-half (1/2) of the employee's total wage cost for such period, in accordance with a schedule to be adopted by the Mayor. The Mayor shall immediately appoint a Task Force, consisting of, but not limited to, the Mayor's Special Assistant on Youth, the Director of the Department of Labor, the Director of Employment Services, the Minority Business Opportunity Commission, the Office of Business and Economic Development, and a representative of the Council of the District of Columbia. The Task Force shall identify and contact employers within the private sector, with emphasis on minority businesses, in order to implement the program. The Mayor shall encourage participating employers to retain employees hired under the program after the one (1) year period.

(b) Employment under the programs established pursuant to subsection (a) may be provided directly with the government of the District of Columbia or with the private

sector on a fully funded, partially or match-funded basis through grants to or by contract with nonprofit or profit making organizations, associations, institutions or businesses.

(c) The programs established pursuant to subsection (a) may include, but shall not be limited to, the following supportive services and activities: transportation; orientation; counseling and training; supplies and equipment; and program promotion.

(d) For the purpose of this act, the term "economically disadvantaged" means economically disadvantaged as defined from time to time by the Secretary of the United States Department of Labor pursuant to the Comprehensive Employment and Training Act of 1973, approved December 28, 1973 (87 Stat. 839; 29 U.S.C. 801 et seq.).

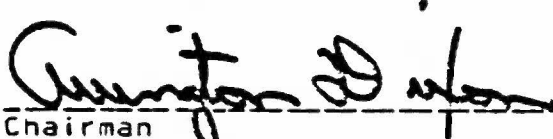
(e) An employer required by law to pay a minimum wage higher than that specified in this act shall pay such higher wage to persons employed pursuant to this act.

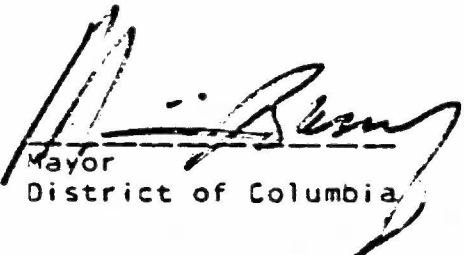
(f) The Mayor of the District of Columbia shall issue regulations to implement this act. The rules and regulations issued by the Mayor for the purpose of implementing the provisions of the act shall be submitted by the Mayor to the Council of the District of Columbia for a forty-five (45) calendar day review period, excluding days

Enrolled

of Council recess. No such rules or regulations shall take effect until the end of the forty-five (45) calendar day period beginning on the day such rules or regulations are transmitted by the Mayor to the Chairman of the Council, and then only if during such period, the Council does not adopt a resolution disapproving such rules and regulations in whole or in part.

Sec. 3. This act shall take effect as provided for acts of the Council of the District of Columbia in section 502(c)(1) of the District of Columbia Self-Government and Governmental Reorganization Act.


Chairman
Council of the District of Columbia


Mayor
District of Columbia

APPROVED: November 9, 1979

COUNCIL OF THE DISTRICT OF COLUMBIA

RECORD OF OFFICIAL COUNCIL ACTION

DOCKET NO: Bill 3-138

ACTION: To Adopt (9-25-79)

VOICE VOTE: Unanimous

Absent: All Present

ROLL CALL VOTE:

COUNCIL MEMBER	AYE	NAY	N.Y.	A.B.	COUNCIL MEMBER	AYE	NAY	N.Y.	A.B.	COUNCIL MEMBER	AYE	NAY	N.Y.	A.B.
DIXON					KANE					SHACKLETON				
WINTER					MASON					SPaulding				
CLARKE					MOORE					WILSON				
HARDY					RAY									
FARVTS					ROTARK									

CERTIFICATION OF RECORD

V. H. P. ...
Secretary to the Council

ACTION: To Adopt (10-23-79)

VOICE VOTE: Unanimous

Absent: All Present

ROLL CALL VOTE:

COUNCIL MEMBER	AYE	NAY	N.Y.	A.B.	COUNCIL MEMBER	AYE	NAY	N.Y.	A.B.	COUNCIL MEMBER	AYE	NAY	N.Y.	A.B.
DIXON					KANE					SHACKLETON				
WINTER					MASON					SPaulding				
CLARKE					MOORE					WILSON				
HARDY					RAY									
FARVTS					ROTARK									

CERTIFICATION OF RECORD

V. H. P. ...
Secretary to the Council

ACTION: _____

VOICE VOTE: _____

Absent: _____

ROLL CALL VOTE:

COUNCIL MEMBER	AYE	NAY	N.Y.	A.B.	COUNCIL MEMBER	AYE	NAY	N.Y.	A.B.	COUNCIL MEMBER	AYE	NAY	N.Y.	A.B.
DIXON					KANE					SHACKLETON				
WINTER					MASON					SPaulding				
CLARKE					MOORE					WILSON				
HARDY					RAY									
FARVTS					ROTARK									

CERTIFICATION OF RECORD

Secretary to the Council